HSEQ & SUSTAINABILITY POLICY



At Staatsolie, every day we work together to create a safe, healthy and responsible working environment. Our ambition is Zero Harm: no injuries, no incidents, no harm to the environment and communities, and no non-conforming products or services.

Safety, health, environment, quality, and integrity together form the foundation of how we operate. Everyone who works for or on behalf of Staatsolie actively contributes to this.

We give substance to this ambition through the following principles:



LAWS AND REGULATIONS
We act in compliance with applicable laws and regulations, permits and relevant standards. This forms the foundation of our actions.

ZERO HARM: A SAFE, HEALTHY, AND ENVIRONMENTALLY RESPONSIBLE WORKPLACE
We continuously identify, assess and control risks, hazards and environmental aspects. By remaining alert, holding each other accountable and taking responsibility, we prevent or limit incidents and unsafe situations.

LIFE SAVING RULES
Our Life Saving Rules form the core of our safety culture. They help protect one another and ensure that everyone returns home safely. Everyone who works for or on behalf of Staatsolie is expected to understand, comply with, and actively promote these rules.



PROCESS SAFETY MANAGEMENT
We design, construct, maintain, modify and decommission installations with safety as a fundamental principle, in line with Process Safety Management principles, ensuring that safe and reliable operations are structurally embedded.

SUSTAINABILITY
We strive to reduce our environmental impact by, among other things, reducing CO_2 emissions, protecting and improving water quality, and using energy and raw materials responsibly. Through conscious choices and continuous improvement, we jointly contribute to a future-proof Staatsolie.

EXCELLENT PERFORMANCE AND ENGAGEMENT
We believe that excellent performance is only possible when safety and responsibility come first. Employees and contractors are actively involved in the development and application of HSEQ processes and take responsibility for complying with policies and procedures.



CONTINUOUS IMPROVEMENT
We continuously improve our HSEQ performance and management systems by monitoring performance, conducting evaluations and taking targeted actions to achieve objectives.

COMPETENCE AND DEVELOPMENT
We ensure that employees and contractors possess the appropriate knowledge and skills to carry out their work safely and responsibly, in line with the Staatsolie HSEQ management system.

May 2026
Annand Jagesar
Managing Director